

Carbon Reduction Plan

Journey to Net Zero

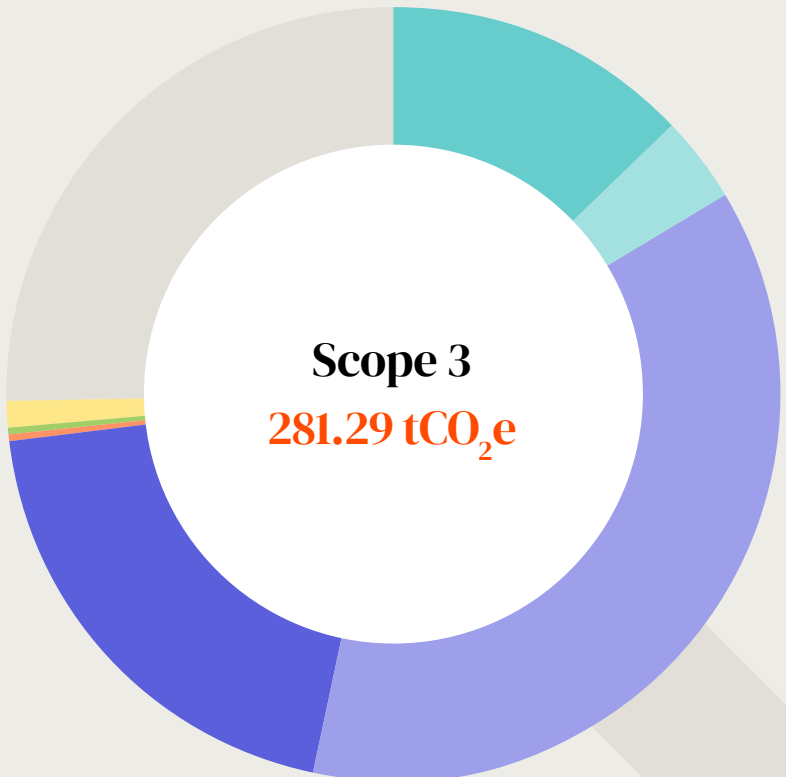
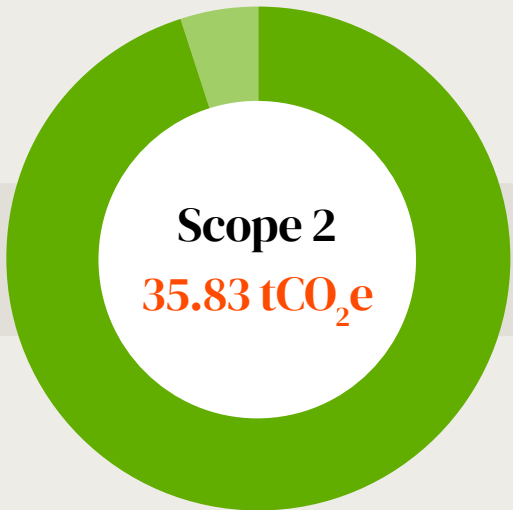
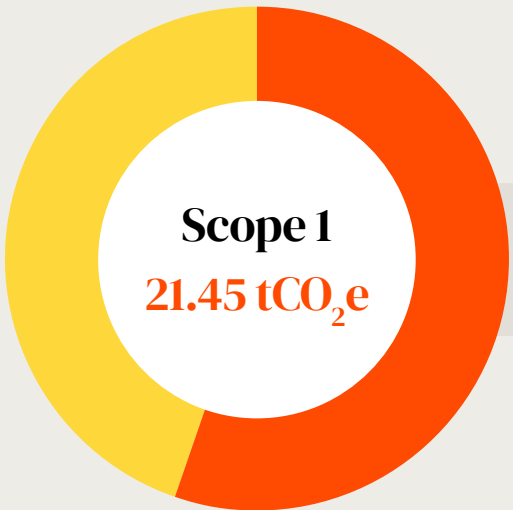
Carbon Statement 2024-25

Kendall Kingscott has worked with Carbon Neutral Britain™ for a third year to help us establish the organisational carbon footprint.

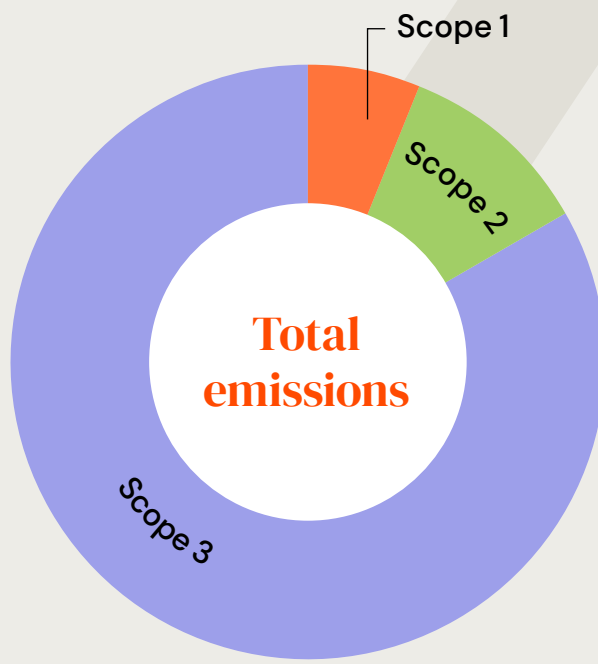
It reflects a reduction in emissions resulting from implementing measures of year 1 of the carbon reduction plan and evidences the the uplift in electrical vehicle use by the business and staff.

A benchmark comparison summary is provided overleaf.

- Mains gas
- Company owned vehicles
- Electricity use
- Electric vehicle use



- Energy use WFH
- Organisation waste
- Business travel (private vehicle)
- Staff commuting (private vehicle)
- Business hotel or event
- Inbound deliveries / water usage < 0 tCO₂e
- Transmission and distribution losses
- Well to tank



Highest emissions:

- 1st Business travel (private vehicles)
- 2nd Well to tank
- 3rd Staff commuting (private vehicles)

The totals noted are based on the Carbon Neutral Britain™ report dated November 2025 – in line with reporting standards ISO 14064:1-2018

Carbon Reduction Timeline

We are committed to achieving net zero emissions by 2030.

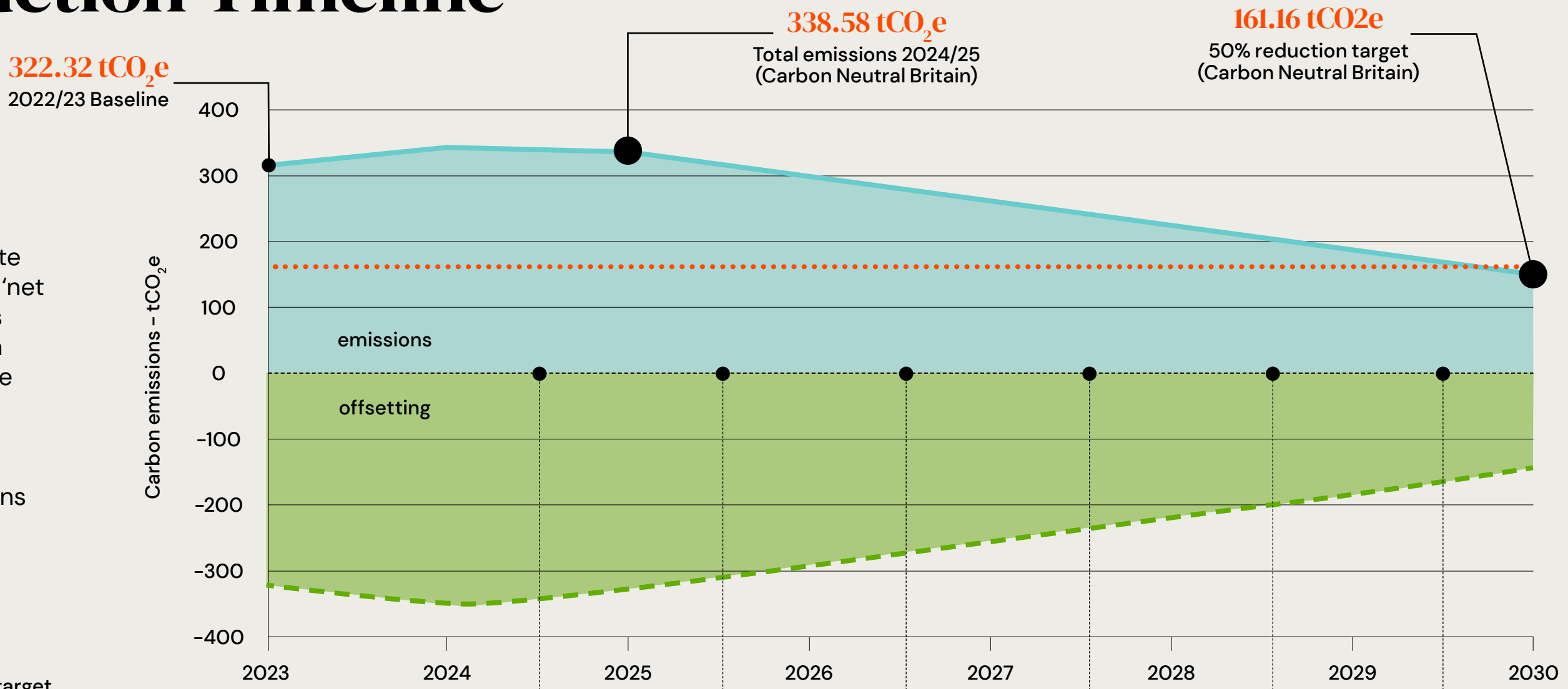
As a practicing firm we cannot eliminate 100% of emissions. In order to declare 'net zero' we need to reduce our emissions using every means possible and, when we have done so, continue to offset the remaining emissions.

We will review annually but currently estimate that 50% of baseline emissions will constitute net zero for KK.

- KK target annual emissions
- Required emission offsetting
- Carbon Neutral Britain 50% reduction target

50% reduction by 2030 in line with Science Based targets

n.b. Projections do not take into account future changes in workforce or output



Action plan measures

- | Baseline year | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 | Year 6 |
|--|---|--|--|--|--|---|
| <ul style="list-style-type: none">Improvements to data collectionDevelop formal Net Zero Strategy | <ul style="list-style-type: none">Have switched to EV company owned carsHave targetted EV car scheme for employees | <ul style="list-style-type: none">Company wide EV car schemeIncentivise green modes of transport / car sharingInstall PV panels at the Ringwood office | <ul style="list-style-type: none">Building system improvementsTarget other scope 3 improvements | <ul style="list-style-type: none">Omit the use of gas to all officesInstall PV panels at Bristol and Exeter offices | <ul style="list-style-type: none">Continued improvements targetted to 2030 and beyondIT server disposal | <ul style="list-style-type: none">50% reduction target reached by the end of 2029 |
- Black = implemented
Orange = to be implemented

Emissions Performance and Progress

The chart on this page demonstrates positive progress in the last 12 months.

Scope 1 emissions have reduced year-on-year, with a 7% reduction compared to 2023/24 levels (and approximately a 40% reduction from the 2022/23 benchmark), reflecting the ongoing transition away from traditional fuel vehicles.

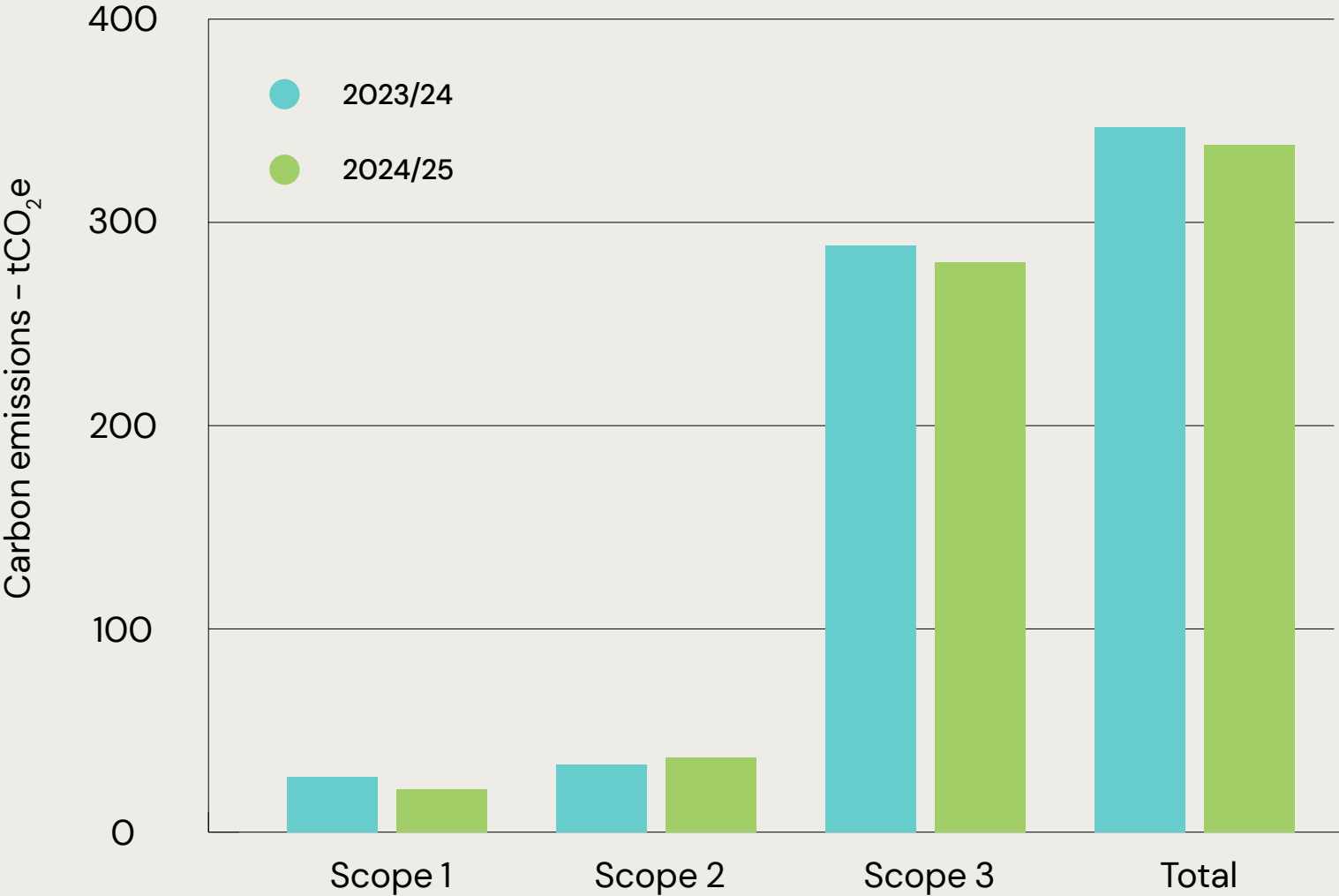
Scope 2 emissions have increased slightly compared to last year. This is primarily linked to a significant rise in electric vehicle usage and on-site charging, representing a shift away from fossil fuel use rather than an increase in underlying demand.

It is important to note that we purchase energy from a green provider, accounting for around 29 tonnes of our carbon footprint. We still include this in the calculation to comply with the GHG Protocol reporting requirements and maintain a complete and transparent account of our Scope 2 emissions.

Taking a broader view, Scope 1 and 2 emissions combined have reduced by a total of 16% from the baseline.

Scope 3 emissions have reduced, in large part due to the reduction in emissions from business travel.

Scope emissions comparison



The totals noted are based on the Carbon Neutral Britain™ reports dated June 2025 and November 2025 – in line with reporting standards ISO 14064:1-2018

Carbon Emissions Comparison Scope 1, 2 & 3 Details

This page shows the comparison since the benchmark year on individual metrics.



Next Steps?

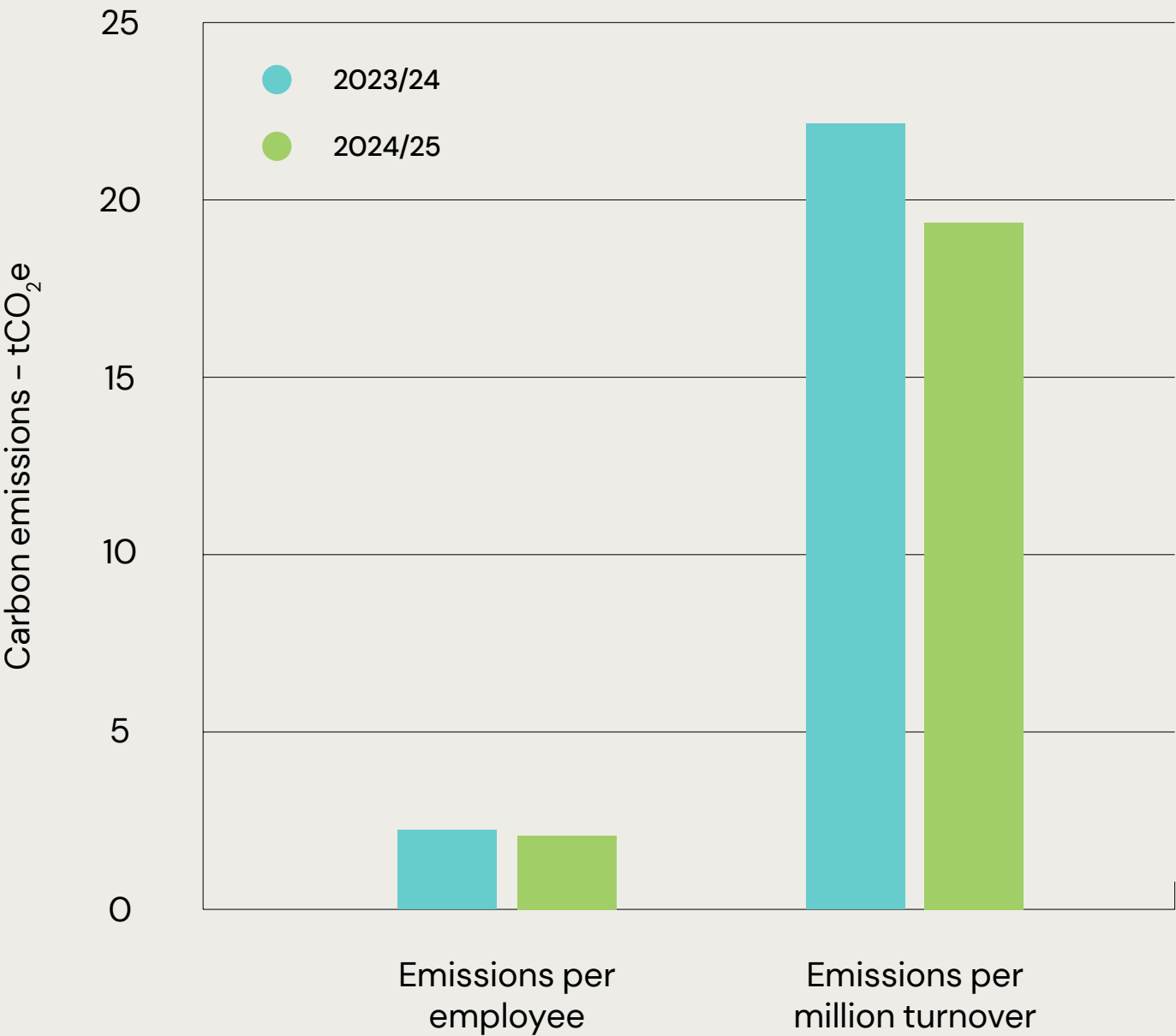
Encouragingly, carbon intensity ratios have improved, with both emissions per employee and per £m turnover decreasing compared to 2023/24. This indicates that overall emissions are becoming less intensive relative to business activity.

At this stage of our carbon reduction plan, our priority remains the reduction and eventual elimination of Scope 1 and 2 emissions, particularly through the removal of gas heating from offices and the continued transition to fully electric company vehicles.

Scope 3 emissions remain largely outside of our direct operational control. However, we continue to monitor and influence these areas where possible. Business travel emissions have reduced by 7% compared to the baseline year, and we are working to engage and support our supply chain in adopting their own carbon reduction plans.

Sustaining and accelerating these improvements will be critical to achieving our 50% reduction target by 2030.

Carbon intensity ratios



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