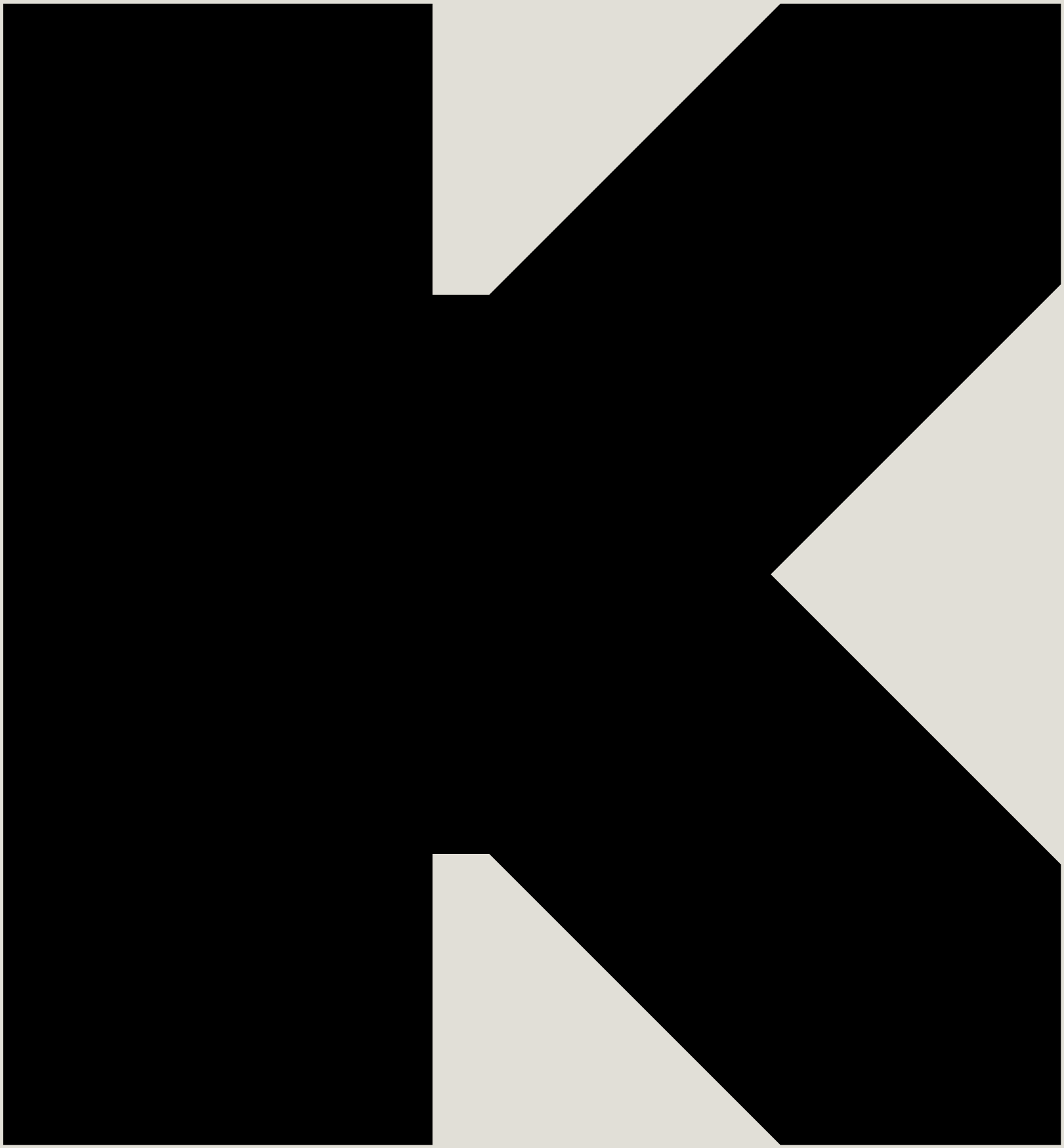


Social Value Report

Making a Positive Impact

Published
Spring 2026



Governance / Methodology

How do we define and measure social value?

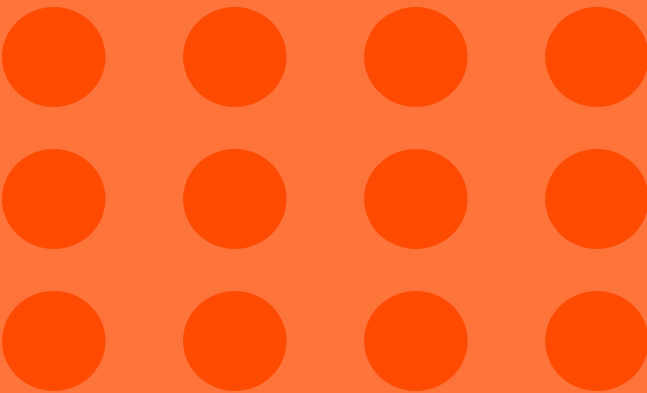
**A message from Sarah Ewing, our
Sustainability & Social Value Co-ordinator**



For us, social value means making a positive impact on the communities we're part of – socially, economically, and environmentally. It's about improving quality of life now and for future generations. Our teams are committed to a purpose-driven approach, and we bring that to life through four main areas: empowering people, protecting the environment, supporting future minds, and strengthening communities.



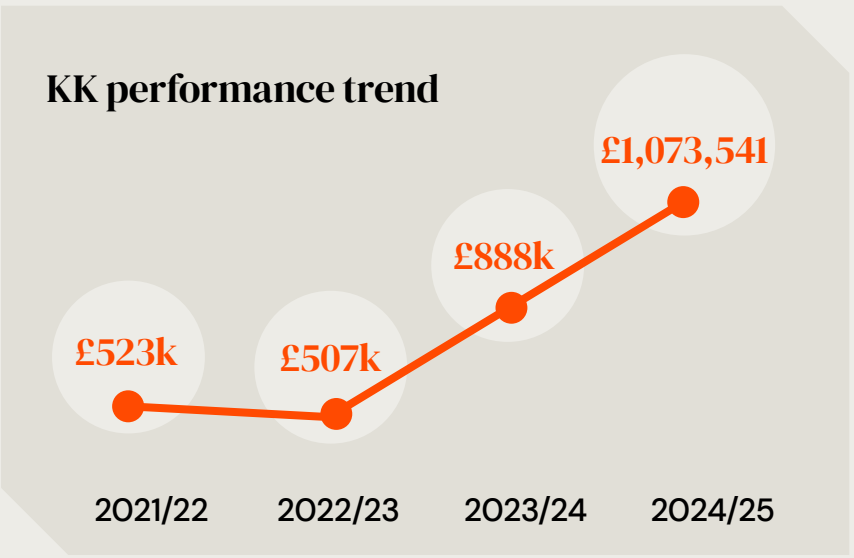
We've invested in Thrive, an independent social value reporting platform to measure, report and grow our positive impact. It is essentially a calculator holding us accountable for our social value commitments.



How we measured our positive social output last year...



13.6
new appointments
Social Value
£524,518





		Social Value
Hours of environmental training and education	149	£6,602
Hours of working towards net zero	350	£12,351



		Social Value
Hours of internal careers support	808	£30,947
Hours of external careers support	190	£7,249
Hours of CPD	5,557	£212,935



		Social Value
Weeks of workplace placements	261	£67,121
Weeks of work experience	30	£16,521

Training opportunities

created **5**

completed **4**



		Social Value
Value of charity donations	12,500	£25,000
Hours of volunteering	172	£6,074
Hours of pro bono work	76	£9,177
Hours of education engagement	221	£7,825



		Social Value
Number of employees accessing mental health initiatives	31	£12,090





		Social Value
Weeks of apprenticeships delivered	182	£135,129

Apprenticeship opportunities

created **1**

Total Social Value

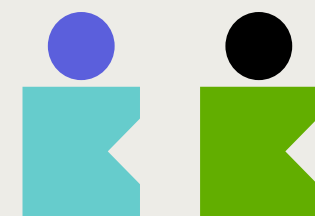
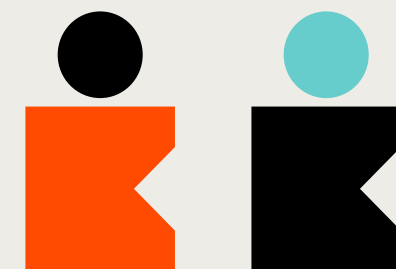
£1,073,541

overall total including 'supplier spend' is **£3,651,863**

Figures for the year to March 2025



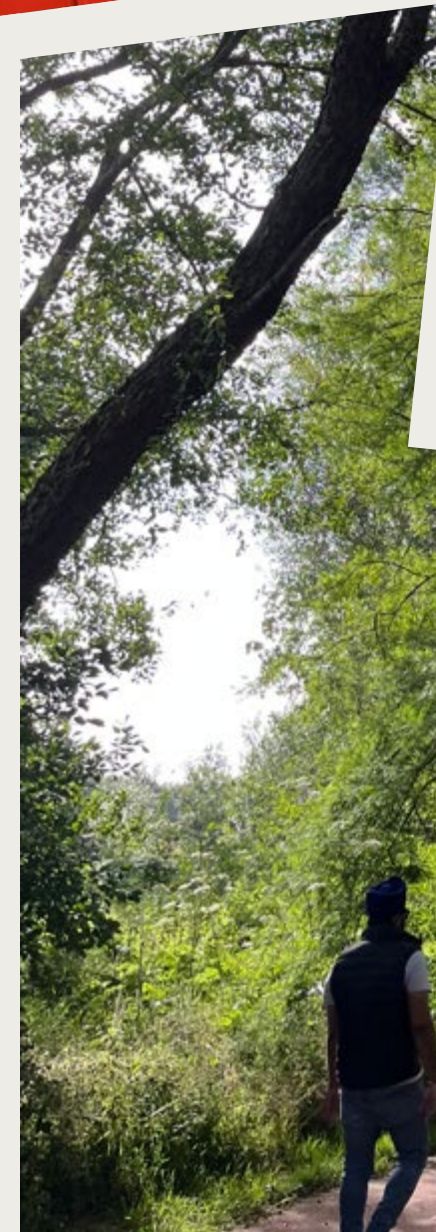
**We're currently in the
process of measuring
this year's positive
social output.**



**In the meantime,
here's a snapshot of
impact delivered across
our teams in recent years...**

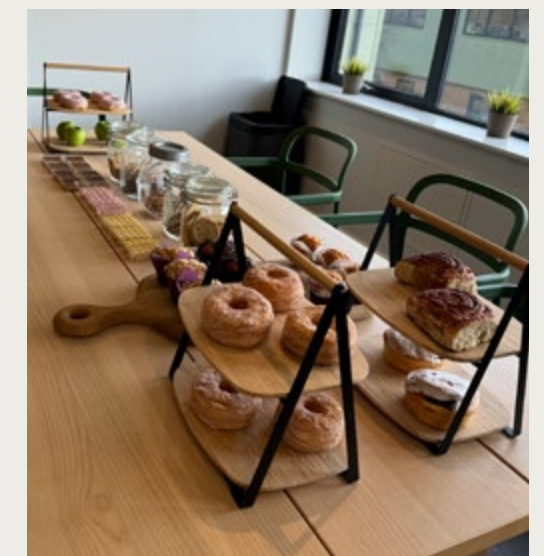
Our People

Building a workplace
where people flourish



What we have been doing recently

- looked out for our mental health with resources to support our wellbeing, from gym discounts to mindfulness
- completed mental health awareness training
- came together for well-being walks and reflection
- celebrated diversity
- reached out for each other in hard times and on 'Blue Monday'
- celebrated our achievements through team socials
- took time to shout about our projects and educate each other during our 'Breakfast Mornings'
- worked together to donate to local food banks
- took part in festive activities including a gingerbread house competition



Environment

**We continued to drive
towards Net Zero**

**We replaced our
traditional pool car
vehicles with a fully
electric fleet**



What we did this year...

- arranged an installation of PV Panels on our Ringwood office
- continued to promote our cycle to work scheme
- replaced our traditional pool car vehicles with a fully electric fleet
- spent 350 hours working towards Net Zero
- launched an EV salary sacrifice scheme with excellent take-up – over 10% of those eligible for the scheme have already leased an electric car
- became a carbon neutral company in February 2024
- took part in environmental volunteering including a library planting day in West London
- improved efficiency and awareness of our office recycling to increase usage and measuring our output to hold ourselves accountable

We spent
350
hours working
towards Net Zero
(YE25)



We are continuing
these initiatives with
an aim to be

**Net Zero
by 2030**



The Big Paddle Cleanup

A fantastic effort and afternoon well spent from KK's Teddington team! They dedicated their time using rowboats, kayaks, and canoes to clear up litter along the river. This was part of Clear Access Clear Water's Big Paddle Cleanup campaign, which took place from 25th May to 6th June. Part of their ongoing mission to protect our natural blue spaces. The team had a fantastic afternoon on the water, accompanied by local ducklings, and contributing to the mission.



Education, Skills, and Training

Some highlights
of the year...



182
weeks of
apprenticeships
delivered
(YE25)

We have been growing the
KK Academy and Tim Clark,
Director of Training and Technical
Excellence, is steering the ship.



I consider mentoring one of my favourite aspects of the job, and I find fulfilment in training individuals and witnessing their success. Additionally, I value the opportunity to connect with the younger generation within the company, viewing it as a valuable way to learn about others and keep myself up to date too!

Tim Clark, Director of Training and Technical Excellence

Apprenticeships



I couldn't recommend an apprenticeship more – I would say it's all about the practice you choose. KK has been incredibly supportive throughout, providing a strong mentorship scheme and ongoing dialogue with myself and university to ensure a smooth process.

Josh Compton, Architect



30
weeks of work
experience
(YE25)

Work experience

Inspiring future minds by hosting work experience students throughout our offices



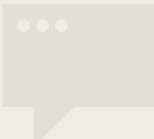
Careers fairs

Attending careers fairs to inspire the next pool of talent



Training

Our Director of Training and Excellence visited the University of Exeter to give a talk on the Building Safety Act 2022 and its impact on estate management



Sponsorship

Sponsoring CITYSCAPE 2025: A day of architectural design to inspire students at local schools. Organised by one of KK's architectural assistants, KK provided mentors and judges as well as financial support



Lifelong learning

Continuing to prioritise CPD for lifelong learning – keeping skills and knowledge up to date

RIBA mentoring

Providing external mentorship to inspire architecture students and give industry experience



**Where
passion meets
opportunity**

Community

**Supporting the goals of
local communities**



Sponsorships

year to March 2025

This year we have supported several local grassroots clubs – by investing in these teams, we're fuelling futures, and setting goals in motion, one play at a time



Women's rugby sponsorship of Sophie Atkinson



Exeter Touch Rugby
Exeter Eagle Owls – men's, women's and mixed teams



Shaftesbury Youth Football Club



Sholing Youth Football Club



Community activities we came together and took part in...

Supporting staff in raising money and awareness

Donation to Southmead Festival

Donations by staff to the Love Grace Handbag Appeal

Supported a variety of charity sporting challenges

Exeter College:

Volunteering as models for students taking beauty exams

Lift Barton Hill Primary School, Torbay:

Careers event for year 5 and 6 primary students

JLL Property Triathlon:

Participation in a challenging event and raising charity funds

St Ursula's Primary:

Talks on how architects can help with sustainability

Help Bristol's Homeless:

Volunteering to help a local charity to set up for a fundraising event

Big Wave Games Exeter:

Competing against other consultancies in sports challenges while raising money for charity





Homeless Project Volunteering in Bristol

Members of our Bristol team volunteered with Help Bristol's Homeless project, spending the day helping them prepare for an event by washing up, cleaning the toilets and rearranging furniture as well as helping to set up a gazebo outside.

We were welcomed with open arms and given a tour of their remarkable facilities, learning firsthand about the impactful work they do supporting individuals in need. Their commitment to creating a safe and supportive environment for those facing difficult times is truly humbling.



JLL Property Triathlon

Members of the KK team headed to Dorney Lake to compete in the JLL property triathlon.

After months of training, supporting and encouraging each other's endeavours, the four individuals were given the day to take part in the events and compete with industry peers. The training created a buzz in the office and they did the company proud. The event also involved support for the fantastic work of Age UK, a leading charity dedicated to helping older people thrive by providing companionship and support.



Pro Bono contributions

Southmead Development Trust

We provided interior design services to transform the Trust's Greenrooms building into a versatile, accessible venue for community use. This pro bono project, funded by the central government's Youth Investment Fund, had a strong focus on creating benefits for children and young people. The refresh included a multi-functional bookable hall for events, therapy rooms, and updated WC facilities. The ground floor was painted white throughout and the amenities were modernised.

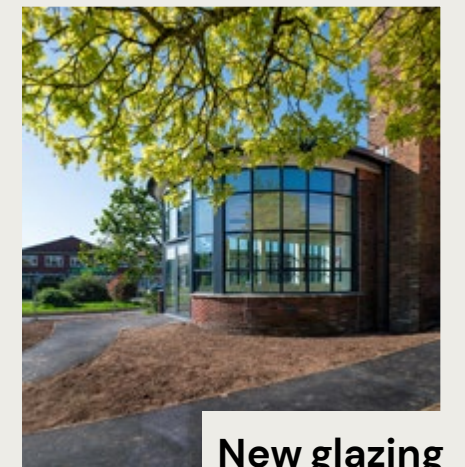
A key component of the renovation was the construction of a level entrance to the ground floor, ensuring barrier-free access to the building for individuals with mobility challenges. In addition, the entire ground floor was reglazed, bringing in an abundance of natural light and creating an open, airy atmosphere. The updated glazing not only improved the building's aesthetics but also enhanced its energy efficiency, ensuring watertightness.



Before



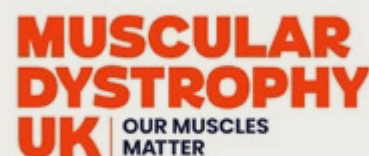
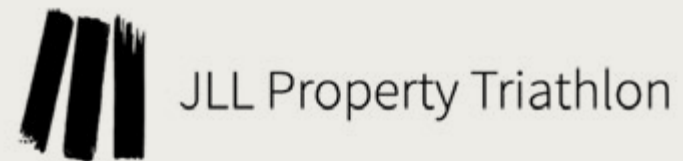
New entrance



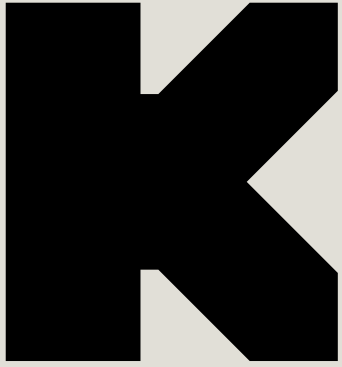
New glazing



Some fantastic charities we supported through donations in the year to March 2025







Kendall
Kingscott



Kendall Kingscott Ltd



www.kendallkingscott.co.uk